



September 4, 2026

**Request for Proposals
Hellbender Mascot
Please respond by September 30, 2026**

Dear Colleague:

With this request, Northern Pennsylvania Regional College (NPRC) is seeking proposals from qualified designers, illustrators, creative agencies, or individuals to develop the visual identity of the College's new mascot, an Eastern Hellbender known as "Bendy."

The selected individual or agency will work with NPRC to bring Bendy to life as an original illustrated character that can become a recognizable and versatile part of the College's brand. The project will include development of Bendy's visual appearance, refinement of the selected character direction, and creation of a collection of final assets that can be used across College marketing, communications, merchandise, events, and other applications.

NPRC has established the concept, name, purpose, personality, and strategic direction for the mascot. The College is seeking a creative partner to translate that foundation into a visual character.

Successful completion of this project may result in additional work to expand Bendy's collection of poses, expressions, applications, or other creative assets as the College's use of the mascot grows.

Proposals are due, as set forth in the attached bidding instructions, no later than 5:00 p.m. EST on September 30, 2026, and will be accepted via email to Abigail Petrosky apetrosky@nprc.edu (CC Kelsey Angove, kangove@nprc.edu).

For more information about NPRC please visit <https://nprc.edu>, or contact the undersigned or individual identified in the attached bidding instructions.

Sincerely,

Abigail Petrosky
Director of Admissions and Strategic Communications.

Enclosure(s):
Hellbender Mascot Bidding Instruction
Hellbender Mascot Proposal
NPRC Brand Guidelines



September 4, 2026

**Request for Proposal
Hellbender Mascot
Please respond by September 30, 2026**

Dear Colleague:

A. Subject and Intent

With this request, Northern Pennsylvania Regional College (NPRC) is seeking proposals from qualified designers, illustrators, creative agencies, or individuals to develop the visual identity of the College's new mascot, an Eastern Hellbender known as "Bendy."

NPRC selected the Eastern Hellbender because of its connection to Pennsylvania and the College's ten-county service region, as well as the qualities it represents, including resilience, adaptability, and local identity. Native to Pennsylvania waterways, the hellbender thrives in challenging environments and provides NPRC with a mascot that is unique to the region and reflective of the communities the College serves.

The selected individual or agency will work with NPRC to bring Bendy to life as an original illustrated character that can become a recognizable and versatile part of the College's brand. The project will include development of Bendy's visual appearance, refinement of the selected character direction, and creation of a collection of final assets that can be used across College marketing, communications, merchandise, events, and other applications.

NPRC has established the concept, name, purpose, personality, and strategic direction for the mascot. The College is seeking a creative partner to translate that foundation into a visual character.

Successful completion of this project may result in additional work to expand Bendy's collection of poses, expressions, applications, or other creative assets as the College's use of the mascot grows.

B. Background

Northern Pennsylvania Regional College ("NPRC" or the "College") is an accredited, non-profit 501(c)(3), two-year, open admission college headquartered in Warren, Pennsylvania that provides affordable and accessible post-secondary education to the residents of a ten-county service area (Cameron, Crawford, Elk, Erie, Forest, McKean, Potter, Tioga, Venango, and Warren) in northwestern Pennsylvania. Founded in 2017, NPRC is committed to creating opportunities for individuals who may have never imagined sitting in a college classroom. By requiring only a high school diploma or equivalent to apply, we make higher education accessible to all. NPRC educates, inspires and serves the region in ways that are uniquely tailored to its needs.

At NPRC, when it comes to someone's future, we don't see obstacles, only possibilities. It is a place where learning and growth never stops. By offering associate degrees, certificates, and workforce development

training courses, we guide students to prosperous careers and foster economic growth throughout the region it serves.

NPRC provides flexible learning options to fit every student's lifestyle. Courses are offered in-person at locations throughout our service area, remotely through live sessions, and online asynchronously - empowering students to achieve their goals on their own terms.

Northern Pennsylvania Regional College is authorized by the Pennsylvania Department of Education to grant associate degrees and certificates in the Commonwealth of Pennsylvania and is Accredited by the Middle States Commission on Higher Education.

NPRC's mascot, the hellbender, is intended to represent resilience, adaptability, and a strong connection to the region the College serves. The Eastern Hellbender is Pennsylvania's state amphibian and is native to many of the rivers and streams throughout NPRC's service area. Its connection to the region and ability to thrive in demanding environments make it a natural representation of NPRC and its students.

Northern Pennsylvania Regional College (NPRC) is an Equal Opportunity Employer. NPRC does not discriminate on the basis of race, color, religion, national origin, ancestry or place of birth, sex, gender identity or expression, perceived gender identity, sexual orientation, disability, use of a service animal due to disability, marital status, familial status, genetic information, veteran status, age, or other classification protected by applicable law. All employment is decided on the basis of qualifications, merit, and business need.

C. Bendy's Personality and Creative Direction

Bendy should feel distinctly connected to NPRC and northern Pennsylvania. The character should embody resilience, adaptability, persistence, and a strong sense of local identity. Bendy is not intended to be loud, intimidating, or overly traditional. Instead, the character should feel approachable, memorable, authentic, and unique.

Like many NPRC students, Bendy does not follow one traditional path. His path is not always straight. He adapts to changing currents, continues moving forward, and builds strength over time. Bendy represents students who are building their futures step by step while balancing life, work, and education. He is intended to reinforce the idea that success does not have to look one way and can be shaped by the path an individual takes to get there.

The character should have enough flexibility to work in both playful and more polished applications while remaining recognizable and consistent with NPRC's overall brand.

Bendy is intended to serve as a secondary visual element within NPRC's brand rather than define the College's overall identity. Use of the mascot will be directed by NPRC's Marketing Department and incorporated selectively where it adds personality, connection, or visual interest.

D. Scope of Services Requested

- Develop Bendy as a flexible and customizable character that can be adapted for different activities, settings, and communications while maintaining a consistent and recognizable appearance.
- Develop the character in a way that allows Bendy's pose, activity, clothing, accessories, and props to be modified for different applications. Examples may include Bendy sitting, working on a computer, holding an object, wearing a hat or shirt, or participating in an activity.

- Establish consistent character proportions, features, colors, and visual characteristics that can be maintained across future applications.
- Develop a finalized base character design and initial collection of six Bendy illustrations for the following applications:
 - A standard, general-purpose Bendy
 - Bendy wearing NPRC apparel
 - Bendy reading a book
 - Bendy using a laptop and wearing headphones
 - Bendy wearing a backpack
 - Bendy celebrating and holding a customizable sign, initially featuring a “You’re Admitted!” and “Learn More!” messages
- Provide fully layered, editable source files for the final character artwork. Individual character components should be organized in a manner that supports modification, repositioning, customization, and future creative development by NPRC.
- Provide final artwork in appropriate editable vector and/or layered formats, along with production-ready raster and other commonly used formats.
- Develop the character and source artwork with future animation in mind. Files should be structured, where appropriate, to allow Bendy to be adapted for motion graphics, digital animation, video, social media, and other applications.
- Provide character guidelines identifying the visual characteristics that should remain consistent when Bendy is customized or animated.
- Grant NPRC the rights necessary to modify, adapt, animate, reproduce, and create derivative versions of the final approved character for future College use.

Bendy is expected to support a range of initiatives across the College. Potential uses include select marketing campaigns, social and digital content, student-facing communications, onboarding, print and digital materials, merchandise, promotional items, events, and community engagement. The character should be capable of growing with the College and adapting to new uses over time.

Optional Animation/Video: NPRC is also interested in developing a short, animated video to introduce Bendy to the College community. Responding individuals or agencies with animation or motion graphics capabilities are encouraged to provide a proposed approach and separate cost for this deliverable. The ability to provide animation services is not required for consideration.

E. Information to be Provided

NPRC staff will provide the following information and materials for execution of the scope of services:

- NPRC brand standards, including approved colors, typography, logos, and other relevant visual guidance
- Bendy’s approved name, mascot concept, backstory, personality, and strategic direction
- Information regarding intended audiences and applications
- Examples of anticipated uses where helpful to the design process
- Feedback and clarification throughout concept development and revisions
- Timely review and approval of concepts and final artwork

NPRC’s Marketing department will serve as the primary point of contact for creative direction, review, and approval throughout the project.

F. Schedule

The final decision for selection of an individual or agency is anticipated to be made by **October 31, 2026**.

Work on the project is anticipated to begin by **November 16, 2026**, with final mascot assets requested by **January 31, 2026**.

Responding individuals or agencies should include an anticipated project schedule as part of their proposal. Please take into consideration that the College is closed between December 23, 2026 and January 3, 2027. The schedule should identify major project milestones, including initial concept development, NPRC review, revisions, final character approval, development of supporting character assets, preparation of editable files and guidelines, and final delivery.

If the proposed schedule requires NPRC to provide feedback, approvals, or other materials within specific timeframes, those expectations should be clearly identified in the proposal.

G. Proposal Requirements

Proposals should include the following information:

1. **Portfolio:** Examples of previous mascots, character design, illustration, or similar creative work that demonstrates the individual's or agency's experience and capabilities.
2. **Rough Rendering:** A preliminary visual interpretation of Bendy the Eastern Hellbender based on the character background and creative direction provided in this RFP. This rendering is intended to demonstrate the proposed creative direction and does not need to represent a final or fully developed character.
3. **Estimated Budget:** An estimated total project cost, including character development, revisions, final artwork, layered and editable source files, and other anticipated expenses. The proposed budget should also include a 10-hour retainer for creative support following delivery of the initial assets. Please identify the hourly rate associated with the retainer and any terms or timeframe for its use. Any optional or additional costs, including animation or video services, should be identified separately.
4. **Project Approach and Timeline:** A brief description of the proposed approach to developing Bendy, including anticipated project timeline and opportunities for NPRC review and feedback.
5. **References:** A list of professional references, with nonprofit, higher education, educational, or similar organizational clients preferred.

H. Criteria for Selection

In deciding upon selection of a proposal, the College will consider: (i) quality and relevance of previous creative work; (ii) interpretation and rough rendering of Bendy; (iii) understanding of NPRC's vision and intended use of the mascot; (iv) proposed approach and timeline; (v) budget mindfulness; (vi) references; and (vii) the needs of the College.

The final decision for selection of an individual or agency is planned to be made by October 31, 2026.

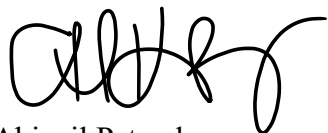
I. Submission and Point of Contact

Proposals should be submitted to the undersigned by mail or email in order to be received no later than September 30, 2026.

Submissions will be accepted via email to Abigail Petrosky, apetrosky@nprc.edu (CC Kelsey Angove, kangove@nprc.edu)

For more information about NPRC or the services requested in this proposal, please visit <https://nprc.edu>, or contact the undersigned at (814) 779-2435 or apetrosky@nprc.edu

Sincerely,

A handwritten signature in black ink, appearing to read 'Abigail Petrosky', with a stylized, flowing script.

Abigail Petrosky

Director of Admissions and Strategic Communications

apetrosky@nprc.edu

(814) 779-2435 (cell)

Introducing NPRC's Mascot: The Hellbender ("Bendy")

NPRC's mascot, the hellbender, is intended to represent resilience, adaptability, and a strong connection to the region we serve. Native to Pennsylvania waterways, the hellbender thrives in challenging environments, much like our students who balance work, life, and education while building their futures. It reflects steady growth, local roots, and finding your own path forward.

Why the Hellbender

The Eastern Hellbender is Pennsylvania's state amphibian and is native to many of the rivers and streams across our ten-county service area. While it is not widely known, it plays an important role in the local ecosystem, which aligns closely with NPRC's mission and the communities we serve.

The hellbender reflects several qualities that align with the College:

- **Resilience**
 - It survives in demanding environments and has existed for millions of years
- **Adaptability**
 - It adjusts to changing conditions, similar to how our students balance school, work, and life
- **Local Identity**
 - It is native to our region, giving us a mascot that truly represents where we live, work, and play
- **Strength in Simplicity**
 - It is not flashy or traditional, but it is unique, steady, and impactful

Choosing the hellbender allows us to stand apart while staying authentic to our mission and communities.

Mascot Backstory: Meet "Bendy the Hellbender"

Long before classrooms, course schedules, or career pathways, the streams and rivers of northern Pennsylvania were already full of life, resilience, and quiet strength. Deep beneath the rocks, where the water runs cold and clean, lives one of the region's most unique and overlooked creatures, the hellbender.

Around here, we call him Bendy.

Our mascot represents that same spirit.

Like many NPRC students, Bendy does not follow a traditional path. His path is not straight, and that is exactly the point. He moves through changing currents, adapts when needed, and keeps going.

He does not stand out in loud or flashy ways. Instead, he thrives through adaptability, persistence, and a strong connection to his environment. He grows over time, builds strength gradually, and succeeds by finding his own way forward.

At NPRC, we believe education should work the same way.

Bendy represents students who are building their futures step by step, balancing life, work, and school while staying rooted in the communities they call home. He is a reminder that success does not have to look one way. It can be steady, intentional, and shaped by the path you take to get there.

Quietly determined. Strong in his environment. Built for this place.

That is the spirit of NPRC.

Use Cases and Applications

Bendy can support a range of initiatives across the College and is intended to be used selectively, enhancing but not defining NPRC's brand and communications. Use of the mascot is determined and defined by the marketing department where most appropriate. The Marketing office holds the design and release of graphics related to the hellbender mascot.

- **Marketing and Campaign Support**
 - Used in select campaigns to add personality and visual interest
 - Incorporated into social and digital content when it supports the message or audience
 - Helps create memorable touchpoints without becoming overused
- **Student-Facing Communications**
 - Used occasionally in student communications to make messages feel more approachable
 - Supports a student-first tone without replacing core messaging
 - Can be incorporated into onboarding or key moments in the student journey
- **Brand and Creative Materials**
 - Included as a secondary visual element in certain print and digital materials
 - Used to add consistency and recognition across departments when appropriate
 - Flexible enough to shift between more playful and more polished executions
- **Merchandise and Visibility**
 - Featured on select merchandise such as stickers, T-shirts, or other promotional items
 - Used to build recognition over time in a way that feels natural and not forced
 - Allows for gradual expansion depending on engagement and feedback
- **Community Connection**
 - Reinforces NPRC's connection to the region

- Creates a conversation point that feels local and relevant
- Strengthens visibility across communities

Strategic Value

Bendy supports NPRC's positioning in a few key ways:

- **Differentiation**
 - It sets NPRC apart from more traditional mascots
- **Authenticity**
 - It is rooted in the region and reflects the communities we serve
- **Flexibility**
 - It can be used in both professional and more playful contexts
- **Scalability**
 - It works across marketing, events, and long-term brand efforts

Northern Pennsylvania Regional College
Brand & Style Guide



NORTHERN
PENNSYLVANIA
REGIONAL COLLEGE

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Brand Positioning

BRAND ETHOS

A strong brand ethos is what makes us authentic. It speaks to our character and shared values and culture to create a connection between our brand and our audience. Our brand ethos succeeds when the perception of what we stand for matches the behavior and experiences of our audience.

You can see it, sharp and clear. That future. Your future. As bright as anyone's. And it's closer than you think.

Because when the path to that future rises up to meet you... Powerful things happen, on your terms.

Your path is here. Where the college experience is brought to you. Where you're empowered by a welcoming community. Where the learning never stops.

This is how we power bright futures. No obstacles. Only possibilities. We know you're ready. So are we. Your time to begin, is now. Northern Pennsylvania Regional College. Brighter Futures Begin Here.

BRAND PROMISE

No matter where you start or what you hope to achieve, NPRC empowers you to change your life and brighten your future.

SUPPORTING MESSAGES

These statements are used as supplemental headings or content within advertising, marketing collateral, or relevant correspondence. They may be represented as plain text content or their creative representation shown below.

Bringing
Affordable
Education
To You

Empowered
by a **Welcoming**
Community

Brighter
Futures
Begin Here

Where
Learning
Never
Stops

Where
Affordable
Opportunities
Are
Endless

Colors and Typography

COLOR PALETTE

The Northern Pennsylvania Regional College brand color family has been selected to support our brand promise and shape the perception that we are relevant within our field. Careful, consistent application of the color palette described below will help impart a recognizable look and feel to all Northern Pennsylvania Regional College communications.

PRIMARY COLORS

6.58:1 Pantone 378C C: 47 M: 11 Y: 99 K: 64 R: 89 G: 98 B: 29 HEX#59621D	15.7:1 Pantone 5463C C: 100 M: 45 Y: 38 K: 90 R: 7 G: 39 B: 45 HEX#07272D	- Primary colors cannot be layered together - Green - Can be layered with - Accent #1 (3.8:1) - Neutral #1 (4.1:1) - Cannot be layered with - Accent #2 (2.88:1) - Accent #3 (2.16:1) - Neutral #2 (1.8:1) - Blue - Can be layered with - Accent #1 (9.06:1) - Accent #2 (6.87:1) - Accent #3 (5.15:1) - Neutral #1 (9.78:1) - Neutral #2 (4.3:1)
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ACCENT COLORS

1.73:1 Pantone 1235C C: 0 M: 31 Y: 98 K: 0 R: 255 G: 184 B: 28 HEX#FFB81C	2.28:1 Pantone 1495C C: 0 M: 46 Y: 78 K: 0 R: 255 G: 143 B: 28 HEX#FF8F1C	3.04:1 Pantone BRIGHT ORANGE C C: 0 M: 63 Y: 94 K: 0 R: 255 G: 95 B: 15 HEX#FF5F0F
--	--	---

- Accent colors cannot be layered together
- Accent colors cannot be layered with neutral colors
- Accent colors can be layered as noted with the primary colors

NEUTRAL COLORS

1.6:1 Pantone 7534C C: 5 M: 5 Y: 15 K: 8 R: 209 G: 204 B: 189 HEX#D1CCBD	3.64:1 Pantone 403C C: 18 M: 21 Y: 27 K: 47 R: 140 G: 133 B: 123 HEX#8C857B
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- Neutral colors cannot be layered together
- Neutral colors cannot be layered with accent colors
- Neutral colors can be layered as noted with the primary colors

TYPOGRAPHY

The Northern Pennsylvania Regional College brand fonts have been selected to support our brand promise and shape the perception that we are relevant within our field. Careful, consistent application of the font described below will help impart a recognizable look and feel to all Northern Pennsylvania Regional College communications.

FONT FOR "NORTHERN PENNSYLVANIA REGIONAL COLLEGE"

HEADING 1:

Zilla Slab

ABC abc 123

HEADING 2 / BODY TEXT:

Montserrat

ABC abc 123

WEBSITE AND COMMUNICATIONS:

Daily communications, presentations, and websites also need to have a consistent Northern Pennsylvania Regional College look. This includes tools like Microsoft® PowerPoint® presentations and e-mail.

Calibri Light

ABC abc 123

Calibri Regular

ABC abc 123

Calibri Italic

ABC abc 123

Calibri Bold

ABC abc 123

Calibri Bold Italic

ABC abc 123

NPRC Logo

BRAND MARK

The mark tells a story of heritage, innovation and promise. The peaks represent the original nine NPRC counties where students will find a new, re-imagined approach to higher education; one that offers accessibility and affordability. The evergreens speak to the region's natural and economic resources, as well as ongoing growth and opportunity. The WiFi symbol forms a sun, representing the way in which NPRC's innovative approach to education and communications technology will mean a new day for all of northwestern Pennsylvania.

Our logo is just one of the components of the Northern Pennsylvania Regional College brand identity program. Combined with visual system elements such as typography, photography, color, and layout – the Northern Pennsylvania Regional College logo brings consistency and distinctiveness to all of our communications.

With proper and prominent use, the logo can achieve a strength and permanence that will serve our college well into the future. In the eyes of our target audience, the logo helps build awareness and recognition. This is why it is so crucial that we use our logo consistently and appropriately in all of our communications.

The following Branding Guidelines serve as a guide to establish and maintain rules and conventions for the accurate and professional presentation of our logo and organization.



**NORTHERN
PENNSYLVANIA
REGIONAL COLLEGE**

LOGO WITH PROTECTION AREA



Space around the logo is key to creating focus.

Our logo should always be surrounded by ample clear space. This will ensure that our logo is visually set apart from accompanying copy, photographs, and illustrative material. The Northern Pennsylvania Regional College logo must always have sufficient “room to breathe” – thereby enabling it to be the focal point on all Northern Pennsylvania Regional College communications.

Situations may arise where surrounding our logo with generous amounts of clear space may not be feasible. When positioning our logo near text and/or image heavy applications such as packaging and business forms, always maintain – at the very least – a minimum area of protection space. **The minimum area of protection is based on the height of the Northern Pennsylvania Regional College “O”, as shown in the above diagram.**

PROPER USAGE

The Northern Pennsylvania Regional College logo should never be used in any way that is not indicated in this guide. If you ever have any questions about logo usage, please contact the Northern Pennsylvania Regional College marketing department. The following representations are a few examples of improper logo usage.

Correct



Do NOT: distort or change the orientation or layout of the logo, or modify fonts or colors beyond what is indicated in this guide. Do NOT try to recreate the logo; ask for approved logo files.

DO NOT CHANGE THE LAYOUT



DO NOT CHANGE THE COLORS



DO NOT DISTORT



DO NOT CHANGE FONTS



DO NOT TILT



DO NOT ADD EFFECTS



DO NOT PLACE ON BACKGROUND WITHOUT USING THE REVERSE LOGO



EXTERNAL REPRESENTATIONS



PRIMARY LOGO

As a core element of NPRC's brand and identity, we must protect our logo from deviation, confusion, and misuse. The rules in this guide provide clear, concrete direction on relative size, positioning and color treatment. Please adhere to these rules in all situations, no exception. The logos on these pages replace all older institutional designs. All 4-color, single-color, primary (horizontal) and vertical logos are available for open use publicly.

VARIATIONS



HORIZONTAL 1-COLOR



HORIZONTAL 1-COLOR



STACKED FULL COLOR



STACKED 1-COLOR



STACKED WHITE

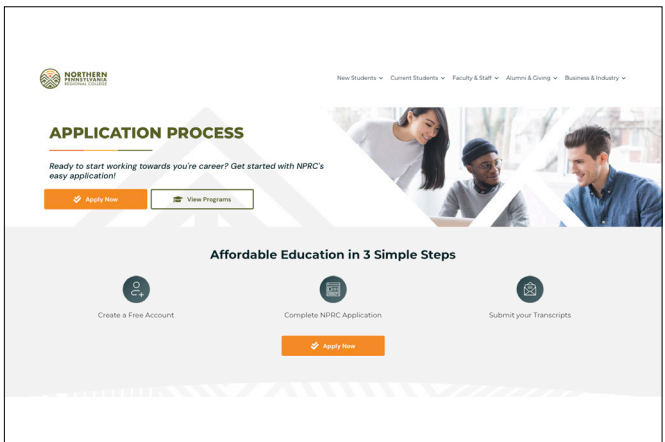
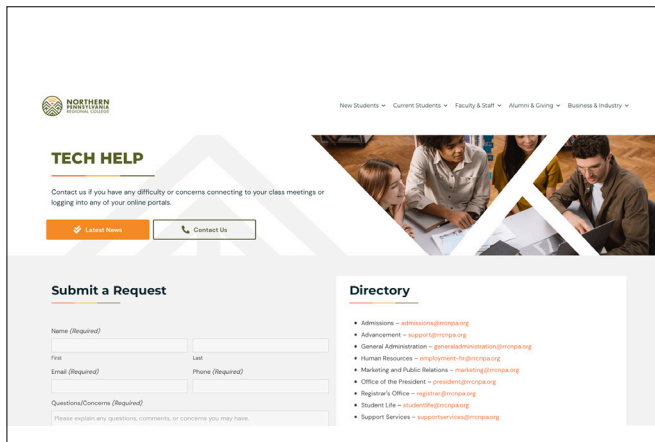
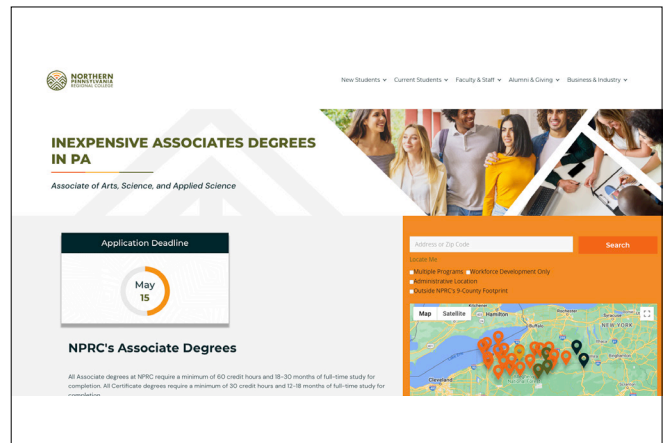
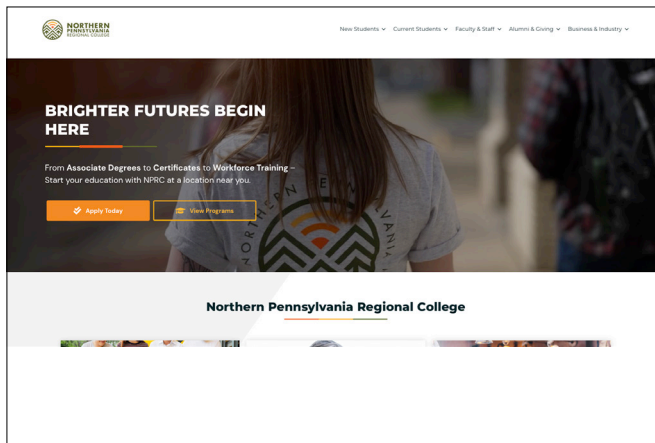
Marketing and Promotional Samples

WEBSITE

Domains

Primary: regionalcollegepa.org

Content developed for the website must be original. Use of AI generated content is not permitted.



MARKETING COLLATERAL



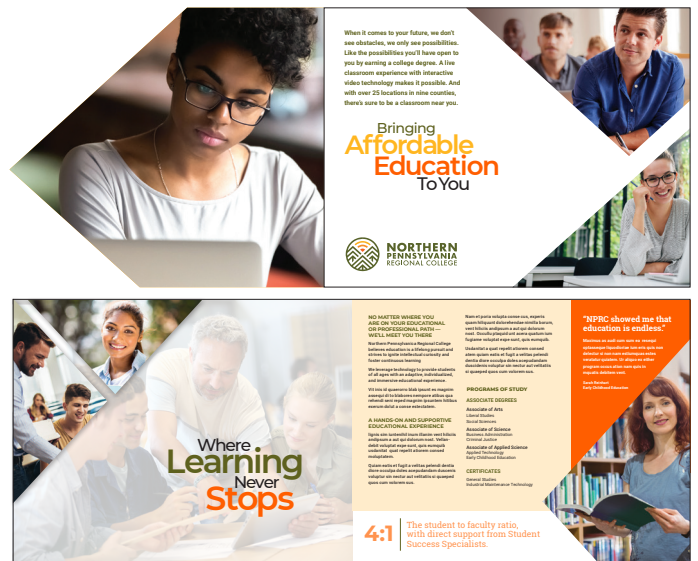
TRI-FOLD BROCHURE



PROMOTIONAL DIE CUT



FLYER



ACADEMIC VIEWBOOK

MERCHANDISE



Any department desiring to purchase merchandise or giveaways outside of the marketing department must have written approval of logo placement and usage from the Marketing Department before production. Items (clothing or otherwise) utilizing "NPRC" or other college logos without express written approval are not to be produced.

Mission and Identity

To provide affordable and accessible post-secondary education to the residents of northern Pennsylvania.

We serve communities in northern Pennsylvania by engaging recent graduates, high school or college non-completers, returning adults, and first-generation students.

We bring classrooms to communities by providing a flexible, career-focused curriculum and quality instruction using interactive media. We offer associate degrees, certificate programs, short-term classes, workshops and seminars, and customized training.

We are low-cost, high-quality, easily accessible, student-centered, and highly responsive to existing or emerging community needs.

We enhance regional economic growth and civic development by meeting employers' needs for skilled workers. By doing so, we create greater opportunities and the career and educational pathways that will help retain and attract residents to our region.

Our future is bright because we fill a unique niche in the way in which we deliver post-secondary education and workforce development to our region. Our dedicated, highly qualified, and passionate trustees and staff are true partners in ensuring our students' success in school and in life.

Boilerplates

GENERAL

NPRC is a two-year, open admission college that provides various post-secondary education options to residents of ten-counties (Cameron, Crawford, Elk, Erie, Forest, McKean, Potter, Tioga, Venango, and Warren) in northern Pennsylvania. NPRC offers associate degrees and workforce development training courses that guide students to prosperous careers and foster economic growth throughout the region we serve.

NPRC partners with local community locations to combine live classroom instruction and interactive technology to enable face-to-face learning by meeting students where they are, within approximately 30 minutes from home.

We create opportunities for those who may have never had the chance to sit in a college classroom before by only requiring a high school diploma or equivalent to apply. NPRC educates, inspires, and serves the region in a way that is unique to its needs. We are more than a college; we are a second chance, a necessity, and an opportunity where learning and growth never stops.

ACADEMIC

Northern Pennsylvania Regional College is home to five associate degree programs (Business Administration, Criminal Justice, Early Childhood Education, Liberal Studies, and Social Sciences). Students may enroll as early entry (dual enrollment), transfer, degree-seeking, or non-degree-seeking students. With a student-faculty ratio of 4:1, over 50 percent of textbooks having no cost, and 77 percent of degree-seeking students receiving institutional aid and local scholarships, achieving a college degree is more accessible than ever with classes in a community location near you, often within a 30 minute drive time from home/work.

WORKFORCE DEVELOPMENT

Workforce Development at NPRC delivers relevant programs specifically curated to meet business's needs as well as to the public through open enrollment offerings in subject areas such as but not limited to, Commercial Driver's License (CDL), Early Childhood Education, Maintenance, Manufacturing, Public Safety, Supervisory Skills and Leadership. With industry experts leading the student's learning, whether they are looking upskill, reskill, be eligible for promotion or change careers altogether, the students learn the valuable knowledge and insight needed for success.

INSTRUCTIONAL MODEL

NPRC is not campus-based, nor an online college. The college operates over 20 instructional classroom locations. This makes attending class close to home easy for our students. We then connect the classrooms using distance learning technology, think Microsoft Teams or Zoom, so the students interact live with others across northern Pennsylvania. Community locations assist NPRC in combining this in-person instruction with interactive technology that enables face-to-face learning. This combination of in-person instruction with distance learning technology enables us to meet students where they are, within approximately 30 minutes from home. Attending college and balancing a job or family becomes doable for our students through our in-person (synchronised) classroom experience during designated class times.