



NEWSLETTER FROM THE OFFICE OF THE PRESIDENT

GREETINGS FROM PRESIDENT SNELICK

As we all look forward to spring and better weather, we hope you enjoy reading our Spring 2025 President's Newsletter.

The Spring 2025 term is over halfway complete. Can you believe it?! Congratulations to all students who continue to work so hard to achieve their goals. We are #NPRCProud of each of you. It's always a bittersweet term each spring as several of our amazing students complete their last courses with us before moving on to their next chapter.

This year is off to a roaring start for NPRC. We began offering remote options for our students and it's been a well-received move this term. I'm thankful for the work each of our team members did to help make this possible. As we continue to meet the needs of our students and put them in the center of all that we do, I'm extremely pleased about the work being done to begin offering asynchronous courses. Stay tuned!

Another recent update I'm proud to share is Justin Leventry has been recently sworn into our Board of Trustees. Justin is employed by the Pennsylvania State Senate and is Chief of Staff to our wonderful Senator Scott Hutchinson. Justin will provide important input through the board to continue to shape and define our institution going forward. I also send a warm welcome to our newest team members at NPRC who joined us in recent months. NPRC is privileged to have all of them on our team and we know their expertise will continue to help our College grow in many ways.

I conclude by acknowledging everyone in the NPRC community and beyond for helping us put on an incredible Denim and Diamonds fundraising event. Funds raised will help our current and future students as they change their lives and brighten their futures at NPRC. We couldn't have pulled off such a fantastic event without the support of our board, our partners, and our amazing NPRC team. We look forward to a much warmer summer and an exciting Summer 2025 term. As always, we are #NPRCProud!

Sincerely,

IMPORTANT UPCOMING DATES

April 10 — Combat Human Trafficking
ST. MARYS

April 21 — Registration Deadline
CDL - MANSFIELD

May 5 — Registration Deadline
CDL - ERIE / INSURANCE AGENT

May 9 — Public Safety Training Day
KANE

May 17 — Commencement
ENCHANTED BEGINNINGS - CORRY

May 20 — Registration Deadline
CDL - MANSFIELD

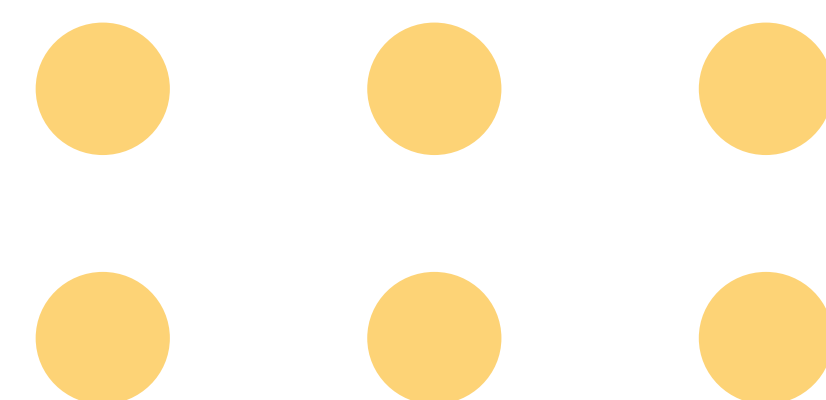
May 28 — Registration Closes
SUMMER A AND B

June 2 — Registration Deadline
CDL - ERIE AND ST. MARYS / INSURANCE AGENT

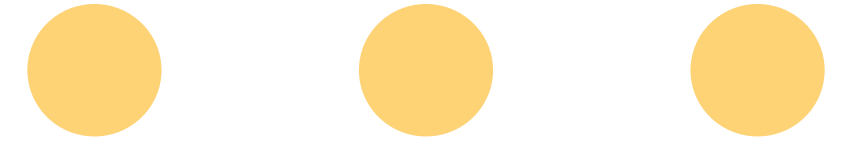
June 16 — Registration Deadline
CDL - MANSFIELD

June 25 — Registration Closes
SUMMER C

June 30 — Registration Deadline
CDL - ERIE AND ST. MARYS



NPRC NOTEWORTHY NEWS



NICOLE ZAUN APPRENTICESHIP PROGRAM

Director of Workforce Development, Nicole Zaun, was recently selected to participate in the Registered Apprenticeship (RA) Navigator Program under the Commonwealth of Pennsylvania and sponsored by the Keystone Development Partnership. This apprenticeship program is an opportunity to learn how to train others to develop and manage apprenticeship programs. Support staff from Keystone Development Partnership and The Pennsylvania Apprenticeship and Training Office will guide Zaun and her classmates through this program that began in November 2024 and will conclude in October 2025.

The curriculum is designed to provide participants, called navigators, with the knowledge and skills needed to support all aspects of registered apprenticeship and pre-apprenticeship, from program design and registration to managing programs and supporting apprentices. Advanced apprenticeship knowledge around project management; mentorship; diversity, equity, inclusion, and access (DEIA); and policy and advocacy are taught to attendees.

Zaun's participation in this program will consist of 144 virtual classroom training hours for related technical instruction (RTI) comprised of 10 modules and 2000 on-the-job learning hours (OJL), which will be coordinated within the workplace at NPRC and supported by her assigned mentor, Vice President of Workforce Development at the College, Adam Johnson.

Learn more about this opportunity for Nicole [here.](#)

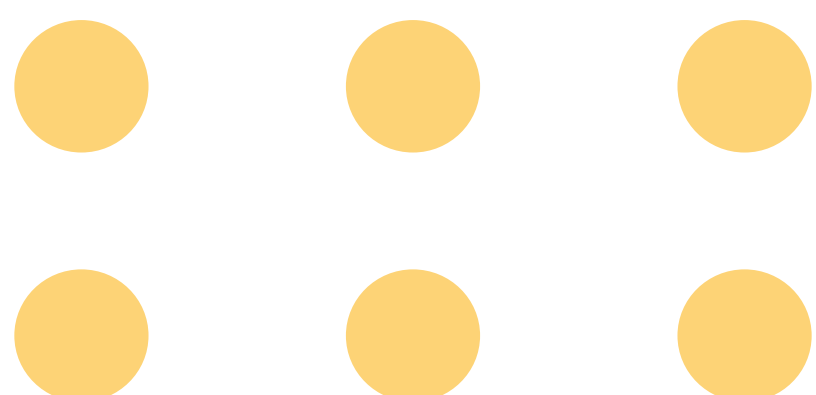


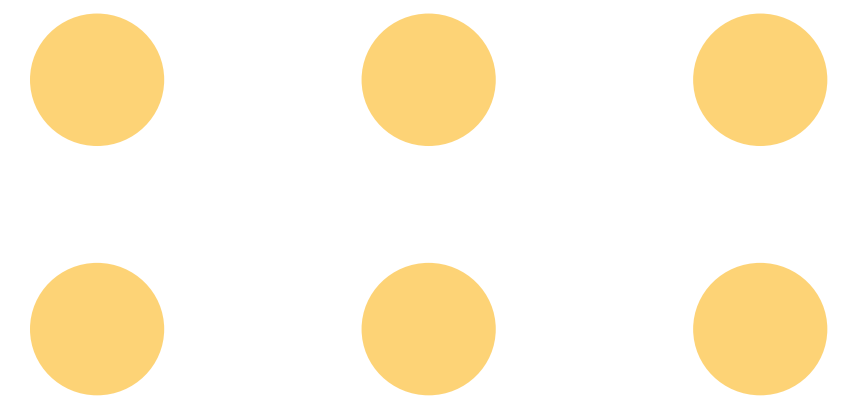
WILSON COLLEGE AGREEMENT

NPRC and Wilson College signed a guaranteed transfer agreement to enable NPRC graduates in the Associate of Arts in Education Studies and Associate of Applied Science in Early Childhood Education programs to transfer into Wilson College's Bachelor of Arts in Early Childhood Education or Bachelor of Arts in Special Education programs with no loss of credit.

The agreement allows learners to complete their bachelor's degree remotely, with a combination of asynchronous and live instruction, and the opportunity to fulfill their student-teaching requirements at the school district they are currently employed in as a paraeducator. Another key attribute of this agreement is it helps provide important accessibility for NPRC graduates to complete their goal of leading a classroom of their own someday soon, without having to uproot their career and life to gain access to advanced education.

Learn more about this academic agreement [here.](#)





ADAM JOHNSON **NAWDP**

NPRC's Vice President of Workforce Development, Adam Johnson, was selected to take part in the National Association of Workforce Development Professionals' (NAWDP) inaugural Leadership Academy cohort. Offered in partnership with the University of Georgia's J.W. Fanning Institute for Leadership Development, this transformative program empowers workforce professionals to elevate their leadership impact.

Throughout the cohort, the 25 students, comprised of workforce development leaders from around the United States, will engage in five immersive sessions and complete a capstone project. Upon completion, learners will earn a certificate from the University of Georgia and the Certified Workforce Development Leader (CWDL) certification from NAWDP. The group will meet both in-person and virtually over the next 18 months as they each work to complete this leadership development training.

Learn more about this opportunity for Adam [here.](#)



WFD INSTRUCTOR SPOTLIGHT



JOHN SABAT

For nearly six years, John Sabat has been a vital team member for NPRC's Workforce Development efforts and the institution overall. It's worth noting that this opportunity at NPRC for John is the second chapter of his professional career. His more than 30 years of experience in machining and manufacturing is now shared with NPRC learners in a variety of subject areas.

Sabat has taught or aided courses in tool and die, mechatronics, blueprint reading, and precision machining. He also holds an associate degree in architectural computer-aided design (CAD) from Triangle Tech. "I do this as a way to give something back," he noted. "I do it to help the next generation of machinists. I hope my recall and experiences are being passed along to help both businesses and students. My favorite part of my role at NPRC is working with students. Almost every single one of them I've worked with has been enthusiastic about learning and bettering themselves. I consider myself fortunate to be involved with NPRC. Everybody I have interacted with over the years have been willing to help, and I believe that's a big reason why the College is having the success it is right now."

Outside of his role with NPRC, Sabat serves as a part-time clubhouse associate at Jackson Valley Golf Course in Warren. It's a great way to stay active and help him to continue being involved in a sport he enjoys regularly during the summer months. In addition to golf, Sabat is an avid outdoorsman and spends time ice fishing, hunting, and snow shoeing.



NPRC STAFF SPOTLIGHT



MORGAN LUPOLE, ASSISTANT DIRECTOR OF HUMAN RESOURCES

Hi! I'm Morgan Lupole. I'm a native of Warren and graduated from Warren Area High School in 2018. I joined NPRC in December 2024 as the Assistant Director of Human Resources. I came to NPRC after two-plus years at Ellwood National Forge as a Human Resources Generalist.

I'm a graduate of Clarion University, where I earned dual bachelor's degrees in business administration and information science, with focuses on human resource management and business management in 2022. I'm proud to have ventured into human resources in my career because it's one of most impactful sectors in any organization. This industry allows for building strong, positive relationships and creating an environment where people can thrive. Helping others succeed and ensuring that everyone has a fair and supportive experience at work is perhaps the most enjoyable part of my job.

Outside of my professional career, I enjoy being artistic through painting, interior design, crocheting, and singing. I also cherish spending quality time with family and friends, whether we're playing games or simply enjoying each other's company.

My favorite part about working at NPRC is the collaborative environment. Everyone is very supportive and welcoming and I'm excited to learn and grow with the College. I am grateful for the ways higher education has empowered me to grow both professionally and personally and am excited to continue contributing towards giving others an opportunity to achieve more education. Growing up in Warren County, I understood the need for an accessible option for learning beyond high school. I look forward to continuing to be a part of that mission!



ALEX SCALONE, GRAPHIC DESIGNER

Hey, everyone! I'm Alex Scalone and I serve as the Graphic Designer here at NPRC. I joined the College in October and quickly felt like part of the NPRC family. From day one, I felt like I was a part of something and it's my favorite part about working here.

As for working in higher education overall, I consider it special because it represents opportunity for so many people. Being able to work in an industry that produces tomorrow's professionals is exciting. I learned so much about myself during my time as a student and being able to contribute to an institution that provides that opportunity for others is motivating to me.

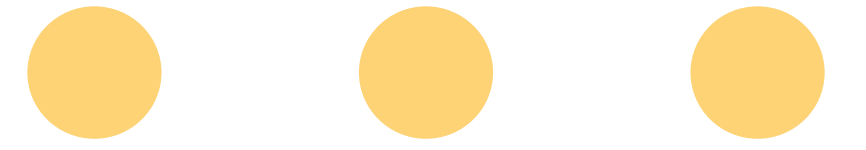
I graduated from Kent State University in 2022 with a Bachelor of Fine Arts degree in Visual Communications and Design. I had a defining moment in my career where I fell in love with design involving creating a poster for my friends. It was one of the first design projects I ever did, and it fueled a passion I continue today.

I'm originally from, and reside today, in Cranberry Township and graduated from Seneca Valley Senior High School. In my free time, I enjoy reading, watching classic movies, going to trivia nights with my friends, and Pittsburgh Pirates baseball.

I look forward to what's to come as I continue my time at NPRC and in my design career!



BOARD OF TRUSTEES SPOTLIGHT



AARON SINGER

Aaron Singer joined NPRC's Board of Trustees in November 2024 and brings invaluable business and manufacturing expertise to the College's leadership. He currently serves as Chief Executive Officer (CEO) for MetalKraft Industries Inc., located in Wellsboro, as well as President for Keystone Automatic Technologies in Emporium. He is a resident of Wellsboro and holds a Bachelor of Science in Business Management from Shippensburg University.

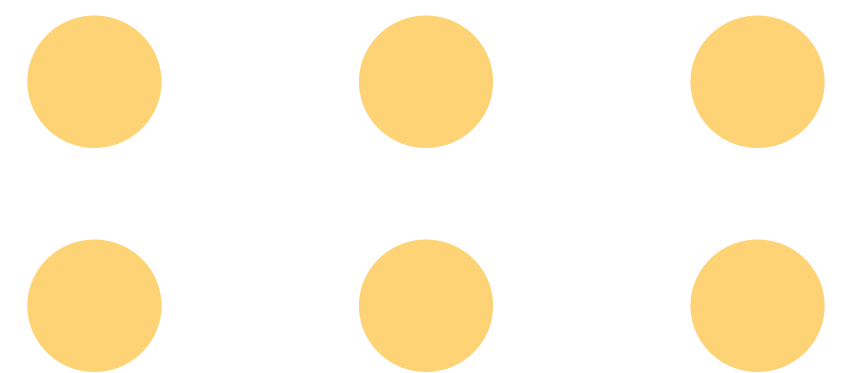
Singer's board membership and volunteerism is extensive as he's been involved with organizations and opportunities that include C&N Bank, Bingaman & Son Lumber, Laurel Health Foundation Investment Committee, St. Peters Roman Catholic Church, Wellsboro Area Youth Soccer, and the Wellsboro Area School District as an assistant coach in a collection of sports. He also previously served on Mansfield University's Board of Trustees for seven years.

In terms of being a leader in the northcentral Pennsylvania region in a variety of ways, Singer stated, "Service and leadership in the NPRC region is rooted in a strong sense of community and neighborliness. It means recognizing the value of hard work and collaboration to improve the lives of those around you. Leaders in Tioga County are often found volunteering at local events, supporting small businesses, and advocating for the needs of their town. It's less about titles and more about rolling up your sleeves and working alongside your neighbors to make a difference. True leadership here is measured by the positive impact you have on your community."

Learn more about Singer and our incredible group of trustees [on our website](#).



NPRC STUDENT SPOTLIGHT



ARIANNA OTERO

Now in her third term as an NPRC student, Arianna Otero is feeling empowered to achieve her goal of becoming a therapist for teens and young adults one day. But this empowerment did not just come from those in the NPRC community. It started in her personal life watching her mother, Lillian Acevedo, go from first-generation American to first-generation college graduate, having earned an associate degree in liberal arts and sciences and a bachelor's degree in sociology.

Otero has earned her way onto the Dean's List at NPRC, a reflection of her discipline in her time as a learner at the institution. She believes because of the overwhelming support she has received in so many aspects, it has helped her be successful. "My favorite part about being an NPRC student is knowing that everything is managed for me. I have nothing to worry about because whenever I have questions, the wonderful staff members always answer them right away."

In particular, she appreciates the support from her proctors, Brooke and Darlene, as well as instructors Ruth Shaw and Hope Collins. "They are all very sweet people who made me look forward to coming to class," she explained. "They have all made my experience as a student delightful."

Arianna Otero is off to a strong start in her time at NPRC and hopes to finish her associate degree in 2026. She is hopeful she can be an advocate and role model for young people in need as well as people who are minorities, much like her mother is for her.

